

EXHIBIT A

TENNESSEE ARTS COMMISSION

316.25

As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of the Tennessee Arts Commission ("TAC") full-time employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time TAC employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in the following TAC job title:

Job Title (Classification): Arts Program Coordinator 2

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
Admin	ACCOUNTING TECHNICIAN 2	DAVIDSON	29		1
	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	53		1
	ADMINISTRATIVE ASSISTANT 2	DAVIDSON	53		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	56		1
	ADMINISTRATIVE SERVICES ASSISTANT 5	DAVIDSON	57		1
Communication	INFORMATION REPRESENTATIVE	DAVIDSON	53		1
IT	INFORMATION RESOURCE SUPPORT SPECIALIST 3	DAVIDSON	29		1
Programs	ADMINISTRATIVE SECRETARY	DAVIDSON	39		1
	ARTS COMMISSION DIRECTOR	DAVIDSON	64		1
	ARTS COMMISSION PROGRAM COORDINATOR 1	DAVIDSON	25		1
	ARTS COMMISSION PROGRAM COORDINATOR 2	DAVIDSON	36	1	1
			37	1	
			38	1	
			43	1	
			51		1
			57	1	
	ARTS COMMISSION PROGRAM DIRECTOR	DAVIDSON	54		1
	GRANTS ANALYST 2	DAVIDSON	60		1